

Southbridge Retirement Board Meeting Minutes - Revised
April 21, 2022, 9:00 A.M.
Veteran's Room
Town Hall 41 Elm Street Southbridge, MA 01550

1. Open meeting – 9:02 A.M.
2. Roll Call - Present at the meeting were Mr. Cournoyer, Mrs. Peña, Mrs. Harnois and Mrs. Ashleigh and Ms. Leduc. Also present, Adriana Robaina, HR Director/Assistant TM, Allison Dondero, Benefit Coordinator, Hillary Dancause, HR Generalist and Mrs. Alvarado, Administrator.
3. Vote to accept the minutes from the following meeting:
 - o March 31, 2022

Motion by Mr. Cournoyer, second by Mrs. Harnois with changes on item #6. All members voted in favor of the motion. Motion carries.
4. Chairperson's Announcements:

Reminded all board members to complete their SFI in PROSPER by May 1st.
5. COLA – Vote to approve COLA increase for retirees effective July 1, 2022.

Mr. Cournoyer made a motion, second by Mrs. Harnois, to approve a 3% COLA increase for the retirees. All members voted in favor of the motion. Motion Carries

Mrs. Harnois suggested the base increase to be \$13,000 and slowly increase it throughout the years due to the liability impact. Mr. Cournoyer made a comparison with Social Security and inflation.

Mr. Cournoyer made a motion to increase it to \$15,0000, second, none noted.

Mr. Cournoyer made a motion to increase it to \$14,000, second by Ms. Leduc, three members voted in favor, two members voted not in favor. Motion carries. This will be presented to General Government Sub-committee and recommend to Town Council for approval.
6. Vote to approve the **superannuation retirement of Kenneth Rozzen**, of Bay Path Regional Vocational High School, effective May 9, 2022.

Motion by Mr. Cournoyer, second by Ms. Leduc. All members voted in favor of the motion. Motion carries.
7. Vote to approve the **refund rollover of accumulated deductions for Elizabeth McNeil**, formerly of the Southbridge School Department.

Motion by Ms. Leduc, second by Mrs. Harnois. All members voted in favor of the motion. Motion carries.
8. Vote to approve the **refund of accumulated deductions for Lisa Hilli**, formerly of the Southbridge School Department.

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Mrs. Robaina mentioned that a special enrollment can be requested from the insurance company. May 9th – 20th open enrollment for Health Insurance.

15. Vote to approve the Warrant for April W042022 in the amount of \$514,697.36:
- | | |
|----------------------------|---------------------|
| <u>Retiree Payroll</u> | <u>\$367,061.82</u> |
| <u>Payroll End Checks:</u> | <u>\$ 62,915.19</u> |
| <u>Accounts Payable:</u> | <u>\$ 84,720.35</u> |

Motion by Mr. Cournoyer, second by Ms. Leduc. All members voted in favor of the motion. Motion carries.

16. Board Members' Forum:

- o Mrs. Peña inquired about MACRS Conference – there is no updates
- o Mr. Cournoyer suggested to have another Social Security seminar next year
- o Mrs. Harnois asked to HR if they would like to continue to come to the meetings, they agreed.

17. Retirement System Members' Forum: None noted

18. School Department Forum: Mrs. Dancause mentioned that the school has a lot of vacancies available.

19. Meeting Schedule: May 26th, 2022 at 9 AM at the Veteran's room. Mrs. Ashleigh will be on vacation.

20. Vote for adjournment:


Motion by Mr. Cournoyer, second by Mrs. Ashleigh, to adjourn the meeting at 9:49 A.M. All members present voted in favor of the motion. Meeting adjourned.

FYI

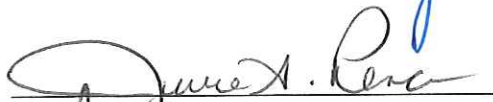
PERAC MEMO 10/2022: Tobacco Company List

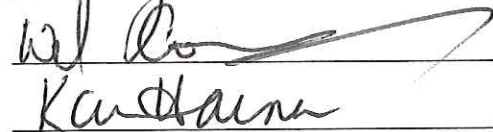
PERAC MEMO 11/2022: Mandatory Retirement Board Member Training – 2nd Qtr. 2022

Respectfully submitted:

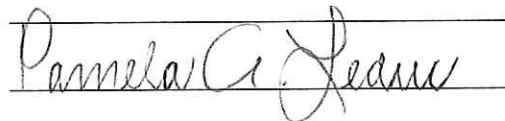


Yolanda Alvarado





Kandhana



Pamela A. Jean